Inspiring Inclusivity: Our Collective Responsibility

Embracing Inclusive Leadership in a Culture of Exclusion

www.wilcon.com.ph





Rosemarie Bosch-Ong

Wilcon Depot, SEVP-COO

Philippine Retailers Association, Chairwoman
Chamber of Commerce and Industry, Committee Chair
Women's Business Council, Board Member
Proptech Consortium of the Philippines, Founding Director

A wife.
A mother.
A daughter.

A woman.











Spanish colonial period

Year 1565 to 1898

- Women are subservient to men, especially to their husbands
- Women don't have the right to study
- Women have no ownership and right to own anything
- Women can only do limited things: usually be house helpers or focus on religious activities



WomenBiz

Women’s Business Council Philippines, Inc.



Luz Escarilla

Philippine Coast Guard
Female Commodores



Hidilyn Diaz

The Philippines’ First Olympic
gold medalist



Col. Francel Margareth Padilla

The Journey of the AFP's First Female Spokesperson



Gina Raimondo

The Secretary of Commerce

“Sometimes, the best man
for a job is a woman”


Employee Appreciation 2023
Thank You
for Your
dication and
rd Work!


Forbes Asia
BEST UNDER A BILLION
2023
THE REGION'S TOP 200
SMALL AND MIDSIZE COMPANIES






EXCLUSIVE

"The strength of a woman is not measured by the impact that all her hardships in life have had on her; but the strength of a woman is measured by the extent of her refusal to allow those hardships to dictate her and who she becomes."

C. JoyBell C.



Inclusive leadership

is an authentic leadership style that rules out discrimination, bias and favor based on gender, color, race and other protected characteristics and that allows everyone to feel valued for their own input

(workable.com)

Inclusivity starts with "I"

(ourselves).











My mother is one of the greatest influences in my life

My 40 years in our industry...











At Wilcon, men and women are treated alike and provided the same growth opportunities..





Wilcon Sales & Operations Asst. Vice Presidents

Embracing culture of Inclusivity

Recognize that men and women are equal, deserving of the same opportunities, rights, and respect.



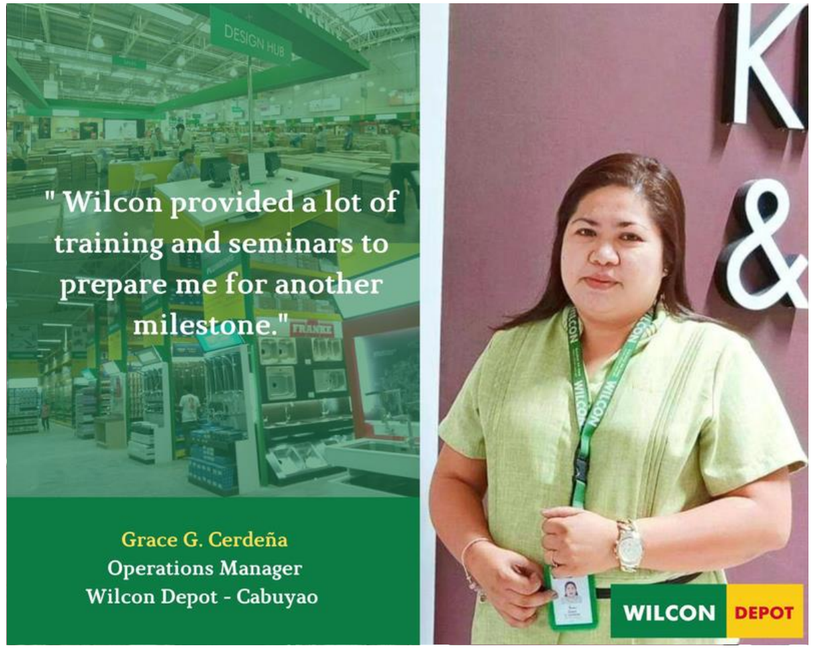
01

02

03

Men and women are created equal:
deserving of the same opportunities, rights,
and respect especially in workplace.







32 out of 92 stores Wilcon nationwide are led by women operations managers

SEARCH

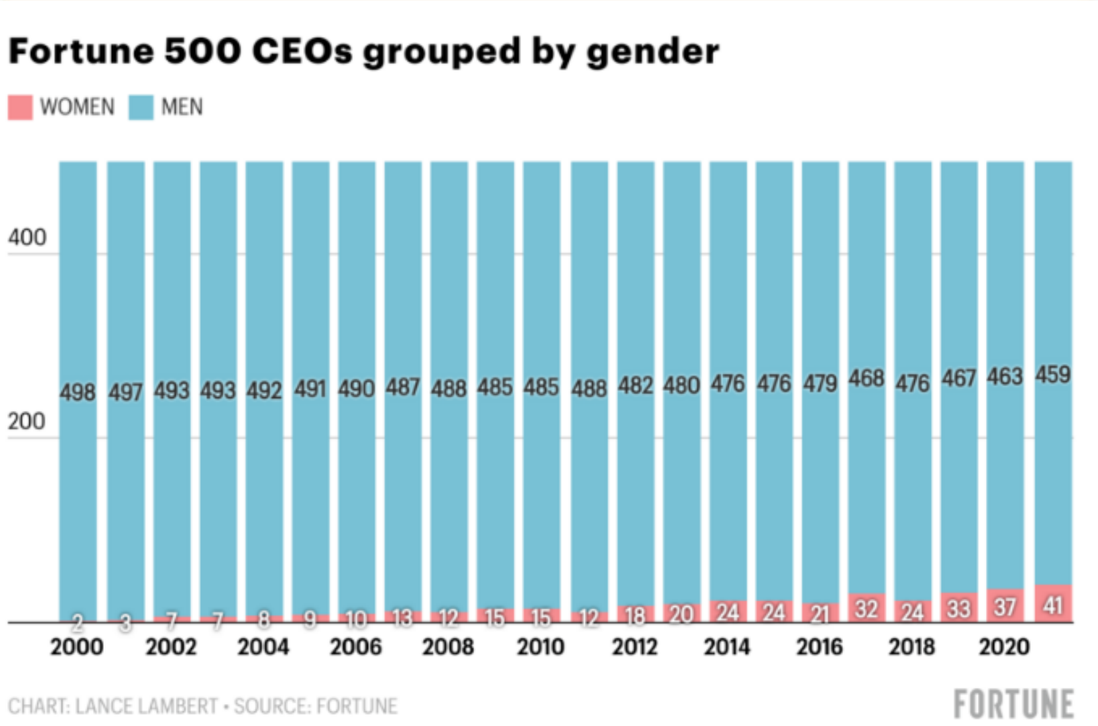
FORTUNE

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FEATURES · FORTUNE 500

Women CEOs run 10.4% of Fortune 500 companies. A quarter of the 52 leaders became CEO in the last year

BY EMMA HINCHLIFFE
June 5, 2023 at 6:45 PM GMT+8



Source: https://fortune.com/2023/06/05/fortune-500-companies-2023-women-10-percent/

Embracing culture of Inclusivity

Recognize that men and women are equal, deserving of the same opportunities, rights, and respect.

01

Foster Collaboration

02

03

Embracing culture of Inclusivity

Recognize that men and women are equal, deserving of the same opportunities, rights, and respect.

01

Foster Collaboration

02

Be aware and overcome your bias

03

My Personal Anecdotes for Women Leaders

Leading with Inclusivity



Walk the talk.

Stay True to your values

Stay true to your values and uphold your integrity.

My Personal Anecdotes for Women Leaders

Leading with Inclusivity



Celebrate women's achievements, especially your own

Recognize and celebrate the accomplishments of women, including your own.



Inquirer Woman of Power Award



Hall of Famer award in World Women Leadership Congress in 2023



Woman of Substance award from Manila Times Global Excellence Awards

My Personal Anecdotes for Women Leaders

Leading with Inclusivity



Learn to Speak out and lead

Use your voice to address issues, assert your rights, and empowers others with your voice

“Sa bawat pagsubok na hinaharap, ang kababaihan ay lalong tumatatag at lumalakas.”

Maria Corazon "Cory" Cojuangco-Aquino


PHILIPPINE RETAILERS ASSOCIATION
PRA OFFICERS ELECTED TO TOP POSITIONS IN PARTNER ORGANIZATIONS
Rosemarie Bosch Ong
PRA President and Wilcon Depot's SEVP-COO
elected to the Board of Trustees, and as Internal Auditor, of the Women's Business Council of the Philippines (WomenBiz)
Roberto S. Claudio
PRA Vice Chairman and Quorum International Inc. (Toby's Sports) Chairman Emeritus
elected as President and CEO of GS1 Philippines
THE PRA CONGRATULATES ITS OFFICERS FOR CONTINUALLY BLAZING TRAILS IN THEIR LEADERSHIP IN THE INDUSTRY AND CONTRIBUTING TO THE NATION BUILDING TOWARDS A BETTER AND PROGRESSIVE FUTURE.


GENERAL MEMBERSHIP MEETING & ELECTIONS
OSEMARIE B. ONG


ask, ah, Attorney Leon,

My Personal Anecdotes for Women Leaders

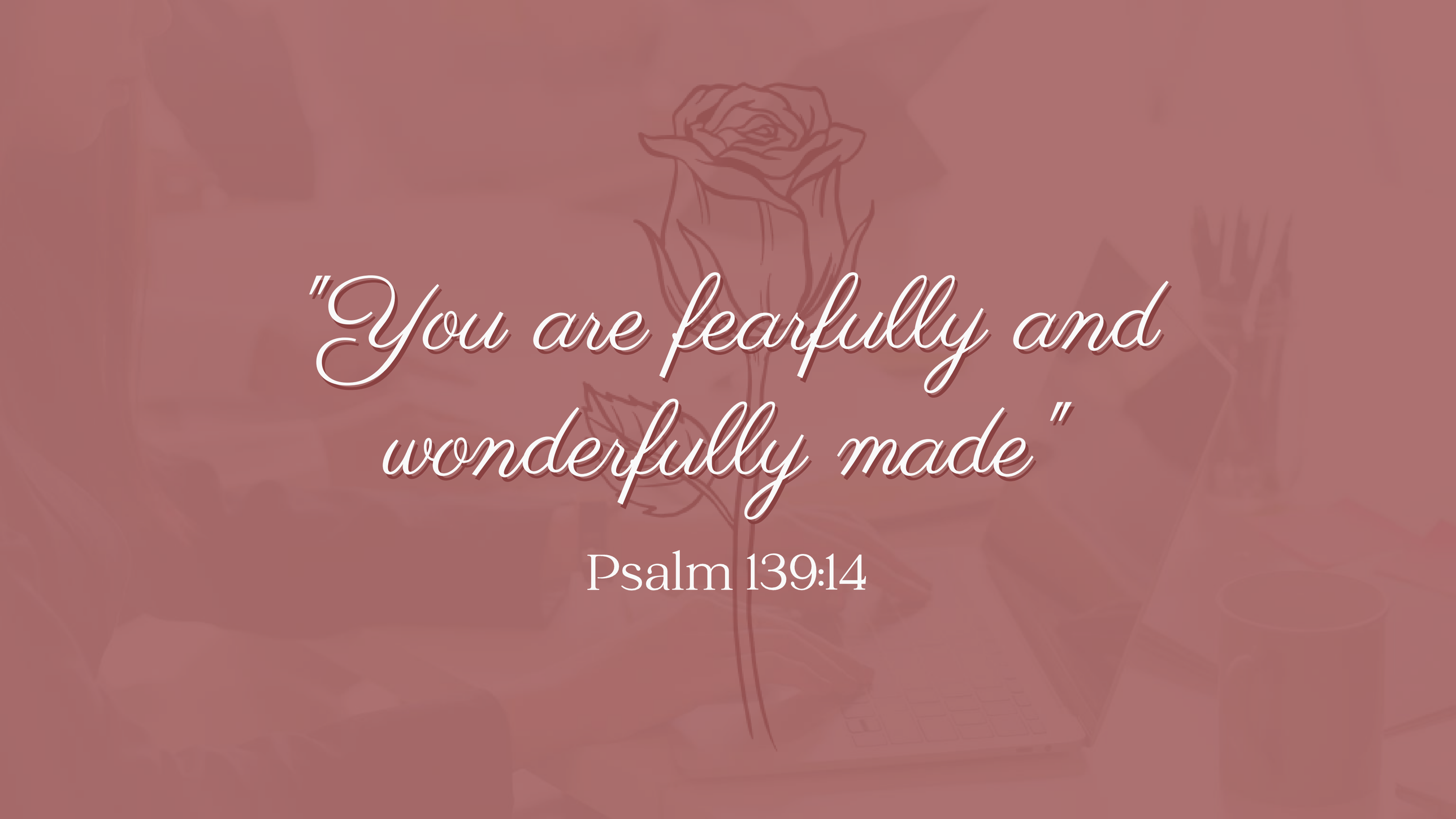
Leading with Inclusivity



Learn New Things

Be driven not only to be well-rounded but also to be mentally and skillfully flexible to better deal with the demands, challenges, and changes in the workplace

Inspiring Inclusivity is a Collective Responsibility


"You are fearfully and wonderfully made"
Psalm 139:14

Let's dream for a future where anyone can thrive without limitations or prejudice and everyone's contributions are valued and respected regardless of gender, race, or background.

Rosemarie Bosch-Ong

