# RETHINKING MARITIME EDUCATION
# A CALL FOR TRUE REFORMS

"The true essence of education lies in its ability to stay relevant to the industry it aims to serve."

*ANONYMOUS*

Academic framework

Government policies

Industry requirements

**2026**

90,000
(shortage)

*(CSI, BIMCO, BISCO)*

**Present**

300,000
(30%)

*(POEA, PSA)*

# LEVERAGE

**PHI**

**LEVERAGE**

- **Market dominance**
- **Archipelagic nation**
- **Strong interest**

# CHALLENGES

Declining recruitment rates

Increased competition from other countries

Aging workforce

Job dissatisfaction

Regulatory challenges

**Unabated functional illiteracy**

*(Galam 2022. Legaspi 2022, EDCOM 2025)*

# MISALIGNED

19 Million

Unabated functional illiterate

regulatory requirement

- Entrance Assessment
- Carrying capacity
- NAMMAT
- OBT

1 Maritime program

# MISALIGNED

## OBE

DO

DEMONSTRATE

VS

## INPUT BASE

CONTENT

STANDARD TEST

# SUMMARY

TRUE REFORMS

- Academic framework — A
- Government policies — G
- Industry requirements — I

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